UNITED THEOLOGICAL COLLEGE
LECTURESHIP IN PRACTICAL THEOLOGY

THE POSITION

The appointee to this lectureship will be responsible for contributing to, and exercising oversight of, the teaching of subjects and the administration of academic programs in the area of Practical Theology, particularly in the area of ministry at United Theological College (UTC). In this the position has a responsibility for developing an understanding and appreciation of Practical Theology in the life of the Uniting Church, Synod of NSW and the ACT, particularly through the Uniting Learning Network.

As a member of the Faculty of UTC, the appointee will participate in the formation of Candidates for Specified Ministry, offer leadership and participate in the worship life of the College; and model appropriate spiritual discipline and pastoral care within the College community. The appointee is a member of the Uniting Learning Network and will facilitate the development of a learning community for the area of Practical Theology.

The College is part of the School of Theology, Charles Sturt University, and as a member of the School, the appointee will be expected to meet the Qualifications, Expectations and Standards for Academic Staff of CSU.

It is expected that the appointee will be an experienced or established teacher and researcher in the area of Practical Theology; or that s/he is in the process of completing a PhD or research DMin in the area.

S/he is expected to engage collegially with the way in which practical theology intersects with other theological disciplines.

Applicants may be male or female; ordained or lay. They may come from any cultural background but must be fluent both in terms of spoken and written English.

Applicants must adhere to the Basis of Union for the Uniting Church in Australia.

Preference may be given to an applicant who meets the selection criteria and is a member of the UCA.
RESPONSIBILITIES

The appointee will:

- Be responsible for developing and teaching subjects, face to face and online, in the sub-discipline of Practical Theology;
- Be responsible for the Master of Ministry and the Doctor of Ministry programs as taught through the College;
- Facilitate a Synod-wide learning community in Practical Theology, particularly ministry practice;
- Mentor and support a cohort of educators with expertise and/or interest in the area of Practical Theology;
- Be responsible for contributing to the academic administration that is necessary to the work of the College and its place within Charles Sturt University;
- Be responsible for the oversight of subjects taught by sessional lecturers in the discipline;
- Be responsible for the supervision of postgraduate students;
- Be engaged in peer reviewed research relevant to the promotion of scholarship in the sub-discipline of Practical Theology.

It is expected that the appointee will:

- Work in a collaborative manner with others teaching in this field;
- Demonstrate respect for the ways in which culture, gender and theological persuasion inform the discipline;
- Be responsive to the traditions and needs of the Uniting Church in the area of Practical Theology;
- Equip students with the core resources of Uniting Church traditions;
- Nurture students in the relevant discipline and encourage them to be critically established in their particular theological perspective and able to handle theological difference;
- Participate within the life and work of the College community, including its committees, and as appropriate with its various tertiary education and ecumenical partners;
- Participate in the life of the Synod as an educator, across a range of educational offerings;
- Participate within the Uniting Learning Network, fostering relationships, developing networks, and creating learning cohorts amongst educators thought the Synod.

EMPLOYMENT CONDITIONS

Salary

The current salary for ordained faculty is the ministerial stipend (as set by the Uniting Church in Australia, Synod of NSW and ACT and adjusted annually on the basis of the cost of living index) with an additional loading of 10% and further allowances for books, telephone, conferences, supervision, beneficiary and support funds. Additional benefits
include the provision of a car, and either housing or a housing allowance of $12,652 (as per schedule 1 July 2014). Ordained faculty may have up to 30% of the stipend directed to a tax free Minister’s Expense Account, from which eligible expenses can be paid. For Lay faculty a salary equivalent to the ministerial stipend with additional loading and the above allowances will be paid.

**Removal expenses**

The successful applicant would normally be expected to live in Sydney. Some funds are available to assist with removal expenses, but it will be necessary for the successful applicant to enter into consultation with Uniting Mission and Education concerning the amount to be paid.

**Commencement**

The successful applicant will be expected to take up the appointment on January 1\textsuperscript{st} 2015 or as soon as possible after that date.

**Rules**

All members of Faculty are required to assent to the Statement of Expectations of Faculty and Rules of the College.

The appointee will be subject to a review within 6 months of commencing the appointment and thereafter to an annual appraisal.

**Pastoral care and discipline**

The Lecturer, if ordained or lay, will be placed under the pastoral care and discipline of an appropriate Presbytery.

**Ethical and Administrative requirements**

In conformity with the Code of Ethics of the Uniting Church in Australia, every minister is required to have supervision. The Lecturer must satisfy the requirements of the Working with Children Check and the Ethical Ministry Policy. Attendance at the UCA Polity course is required. The Lecturer must undergo a cross-cultural orientation within the first calendar year of employment.

Lay faculty are required to conform to the above requirements. A lay faculty person will be accountable under the Code of Ethics of the Uniting Church in Australia and Regulation 5 Church Discipline of the UCA Regulations (2012 edition).